

ST JOHN'S COLLEGE POLICY STATEMENTS

Values

It is Gospel values which inform the community of St John's College and the construction of its overarching policy statements. These values will impact on all decisions concerning the purposes, content, teaching/learning experiences, evaluation processes and structures within the community. Specifically, the following values are identified as important signposts for St John's College:

An integration of faith, life and culture.

Being a place of hope and love.

A commitment to working with parents as the first educators in collaborative partnership.

Providing educational support to assist the growth of each person.

Respecting and supporting each individual's gifts, talents and needs.

Giving accessibility to all, especially the marginalised.

Amongst the values especially commended are: **stewardship, dignity, respect, tolerance, compassion, justice, honesty, openness, accountability, trust and forgiveness**

The overarching Policy Statements are:

- Faith, Identity & Culture
- Learning & Teaching
- Finance & Facilities Management
- Organisation & Management

Policy Statement

Faith, Identity and Culture

Rationale

St John's College, administered by Brisbane Catholic Education, is a Catholic co-educational secondary college which adheres to its Vision:

St John's College is a Catholic learning community established by the Good Samaritan Sisters in the Benedictine Tradition. In a spirit of faith, hope and love, we strive to develop confident, reflective and compassionate young people who are committed to transforming our world through example, service and leadership.

The Catholic ethos of the College is developed through the Religious Education programme which assists students to:

- understand their own Catholic beliefs and traditions
- develop an awareness of the integral role of spirituality in their lives now and in the future.
- develop a knowledge, understanding and respect of other faith traditions.

Policy

St John's College is committed to developing a community of faith and learning that will be open and inclusive of Catholic and other faith traditions. It will be willing to confront significant social justice, moral, environmental and political issues.

Consequences

St John's College will develop and review guidelines and procedures in areas such as the following:

- Community Worship
- Enrolment
- Pastoral Care
- Behaviour Management
- Social Justice
- Student Protection-Bullying/Harassment
- Privacy
- Critical Incidents
- Grievance issues

Policy Statement

Learning & Teaching

Rationale

The learning and teaching at St John's College is aimed at equipping students for lifelong learning and creating possibilities and potential. The St John's College curriculum offers a contemporary and collaborative learning experience, while embracing a life of faith.

Policy

The St John's College is committed to an integrated curriculum, including faith, life and culture, through the education of the whole person - physically, socially, emotionally, intellectually and spiritually - and will ensure a balance between individual and societal needs. The curriculum will promote learning that is life-long and life giving.

Consequences

St John's College will develop and review guidelines and procedures in areas such as the following:

- Academic pathways
- Vocational pathways
- Gifted and Talented Program
- Learning Support and Inclusive Education Program
- International Exchange Program
- Peer Tutoring
- Instrumental Music Program
- Public Speaking and Debating
- Cultural programs
- Sporting program
- Clubs and committees
- Community Outreach

Policy Statement

Finance & Facility Management

Rationale

St John's College is administered and operated on behalf of the Archdiocese by Brisbane Catholic Education under the leadership of the college principal. Brisbane Catholic Education assumes the management of the legal, industrial, financial [including insurance] and educational arrangements of the college.

Policy

St John's College is committed to the provision of equitable, high quality, affordable, and inclusive Christian education in the Catholic tradition.

Consequences

St John's College will develop and review guidelines and procedures in areas such as the following:

- Fees and Levies
- Use of College Facilities
- Fundraising and Sponsorship
- Technologies
- Finance, Building & Planning
- Asset Register
- Maintenance Planning

Policy Statement

Organisation and Management

Rationale

The organisation and management structures at St. John's College are aligned with our college vision and mission statements. The Education Brief should inform the directions for the development of the college.

Policy

St John's College is committed to providing just and equitable organisation and management that will be facilitated through transparent, collaborative and participative renewal processes.

Consequences:

St John's College will develop and review guidelines and procedures in areas such as the following:

- Planning and Strategic Renewal
- Staff Professional Development
- Leadership and Decision Making
- Staff Code of Conduct
- Parent and Community Communication
- Workplace Health and Safety
- Daily School Organisation
- Holistic Student Experience
- Extra Curricula Activities Experience
- Enrolment Procedures